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SUBJ/NAVY MITIGATION MEASURES IN RESPONSE TO CORONAVIRUS OUTBREAK/

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NARR/REF A IS DEPARTMENT OF DEFENSE (DOD) GLOBAL CAMPAIGN PLAN FOR PANDEMIC INFLUENZA AND INFECTIOUS DISEASE.
REF B IS DODI 6200.03, PUBLIC HEALTH EMERGENCY MANAGEMENT WITHIN THE DOD.
REF C IS MEMO FROM UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS PROVIDING FORCE HEALTH PROTECTION GUIDANCE FOR PERSONNEL RETURNING FROM CHINA DURING THE NOVEL CORONAVIRUS (COVID-19) OUTBREAK.
REF D IS SECDEF-APPROVED EXORD THAT DIRECTS U.S.NORTHCOM TO EXECUTE ITS PANDEMIC PLAN 3551-13 AND SUPPORTING GEOGRAPHIC COMBATANT COMMANDERS TO EXECUTE THEIR PANDEMIC PLANS IN RESPONSE TO THE NCOV (COVID-19) OUTBREAK.
REF E IS SUPPLEMENT 1 TO REF C.
REF F IS SUPPLEMENT 2 TO REF C.
REF G IS NAVADMIN 033/20, OPNAV REPORTING GUIDANCE SUPPORTING DOD RESPONSE TO THE COVID-19 OUTBREAK.
REF H IS NAVADMIN 039/20, UPDATED DOD GUIDANCE FOR MONITORING PERSONNEL RETURNING FROM CHINA DURING THE NOVEL CORONAVIRUS OUTBREAK.
REF I IS NAVADMIN 058/20, UPDATED NAVY GUIDANCE DURING THE NOVEL CORONAVIRUS OUTBREAK. REF J IS JOINT STAFF MESSAGE FOR DOD COVID-19 PASSENGER SCREENING GUIDELINES FOR OVERSEAS MILITARY TRANSPORTATION TERMINALS.
REF K IS JOINT STAFF FORCE HEALTH PROTECTION GUIDANCE TO MITIGATE THE RISK OF COVID-19 TRANSMISSION.
REF L IS MEMO FROM UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS PROVIDING FORCE HEALTH PROTECTION GUIDANCE FOR THE USE OF PERSONAL PROTECTIVE EQUIPMENT AND NON-PHARMACEUTICAL INTERVENTIONS DURING THE CORONAVIRUS DISEASE 2019 OUTBREAK.
1. Background. The DoD has transitioned to Phase Two Mitigation of reference (a), the global campaign in response to the COVID-19 outbreak. The U.S. Centers for Disease Control and Prevention (CDC) is now reporting over 100,000 cases worldwide, to include cases in the U.S. During the COVID-19 outbreak, the DoD and Navy will continue to protect and preserve the operational effectiveness of forces worldwide in accordance with (IAW) references (a) and (b). Utilizing force health protection guidance (FHPG) from the Under Secretary of Defense for Personnel and Readiness (USD (P&R)) provided in reference (c) and (m), USNORTHCOM is executing its pandemic plan and geographic combatant commanders are executing their supporting pandemic plans IAW reference (d). In compliance with updated USD (P&R) FHPG issued in references (e) and (f), Office of Chief Naval Operations (OPNAV) published initial reporting guidance supporting DoD response to the COVID-19 outbreak in reference (g) and updated that guidance in references (h) and (i).

1.B. Role of the CDC. As the leading U.S. government Public Health Agency, the CDC continues to assess the risk of COVID-19 and to provide guidance for those residing in the U.S. and traveling abroad. Because CDC guidance is principally tailored for persons residing in the continental U.S. (CONUS), some CDC COVID-19 guidance may have limited applicability for commanders, particularly those outside the United States, and is not recognized by other sovereign nations. While DoD continues to follow the lead of the CDC, when needed, additional military specific measures are authorized to mitigate risk to U.S. forces stationed or deployed around the world, and to protect Service Members, DoD civilian employees, and their family members. USD (P&R) FHPG issued in reference (m) provides guidance for DoD personnel traveling during the novel coronavirus outbreak.

1.C. CDC Travel Health Advisories. The CDC provides travel health advisories at https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html. The levels of advisories are noted below and will be referenced in this NAVADMIN (note that CDC warning levels DO NOT apply to CONUS):

- Level 1 Watch, practice usual precautions (risk of limited community transmission)
- Level 2 Alert, practice enhanced precautions (sustained (ongoing) community transmission)
- Level 3 Warning, avoid nonessential travel (widespread sustained (ongoing) transmission)

1.D. Department of the Navy (DON) Civilian Guidance. The DON civilian workforce more than 220,000 strong plays an integral role in supporting our Sailors and building, manning and maintaining our ships and submarines. Working shoulder to shoulder with our military members, it is imperative to
have alignment between DON civilian and military COVID-19 policy and
guidance. To avoid any ambiguity, DON civilian guidance is contained in
reference (n).

1.E. Military Health Protection Guidance. The Secretary of Defense
(SECDEF) has provided explicit Force Health Protection Guidance in both
references (c) and (m) which is more restrictive than CDC guidance.
Commanders must read both documents in their entirety and ensure they are
following the Service Member actions spelled out in this guidance. Local
Commanders can be more restrictive based on Command location, local community
transmission, risk to mission and risk to force. Each and every Sailor must
ensure they proactively manage and minimize their personal risk to exposure,
and that of their families. Commands are charged with ensuring they track
and monitor each Sailor and aggressively follow SECDEF guidance in these
references.

2. Mission. All commands will take specific actions to mitigate the spread
of COVID-19 worldwide and adhere to the policies and reporting requirements
contained in this NAVADMIN.

3. Policy. In order to maintain force health protection, readiness of the
force and mitigate the risk of transmission among personnel, the Secretary of
Defense directed a stop movement to affected countries and areas effective 13
Mar 2020 in reference (o). This includes all forms of travel to include
Permanent Change of Station, Temporary Duty and leave. This order will
remain in effect until 13 May 2020, 60 days after implementation:

3.A. Permanent Change of Station (PCS). Service Members and dependents
under OCONUS PCS orders to locations designated CDC COVID-19 Warning Level 3
or CDC COVID-19 Alert Level 2 will follow the guidance in section 3.A. of
this NAVADMIN. Note that CDC warning levels DO NOT apply to CONUS. CONUS
PCS moves may continue for now, UNODIR.

3.A.1. PCS orders to or from CDC COVID-19 Warning Level 3
locations. Service Members and their dependents under PCS orders to or from
a CDC COVID-19 Warning Level 3 location will stop movement. This policy
applies to currently designated CDC COVID-19 Warning Level 3 locations, or
those designated Level 3 at a later date.

3.A.1.a. Service Members who have detached from their
parent command prior to the date of this NAVADMIN and are in transit are
directed to contact Navy Personnel Command (NPC) for follow-on guidance per
paragraph 5.A. NPC is standing by to address each specific case and will
authorize entitlements based on current location and situation.

3.A.1.b. Detaching and gaining commands shall make every
effort to contact affected Service Members enroute to/from their command to
advise them of the contents of this message.

3.A.2. PCS orders to CDC COVID-19 Alert Level 2 locations.
Service Members under PCS orders to a CDC COVID-19 Alert Level 2 location
will execute orders. Dependents of Service Members executing accompanied PCS
orders to a CDC COVID-19 Alert Level 2 location will delay travel to the CDC
COVID-19 Alert Level 2 location until 13 May 2020, 60 days after
implementation. This policy applies to currently designated CDC Alert
Level 2 locations and those designated at a later date. For Service Members
with dependents, non-concurrent dependent travel entitlements will vary
depending on each case. NPC is standing by to address each specific case and
authorized entitlements based on current location and situation.

3.B. Other Official Travel (Meetings, Conferences, Site Visits, etc).

3.B.1. All other official travel by Service Members to or from a
country designated as CDC COVID-19 Warning Level 3, will require an exception
IAW paragraph 3.E. All other official travel by Service Members, including
within CONUS, is strongly discouraged. If required, official travel must be
determined to be mission essential and will be approved by the first flag officer or senior executive service member (SES) in the chain of command of the traveler.

3.B.2. All OCONUS travel, other than those countries designated as CDC COVID-19 Warning Level 3, for Selected Reserve personnel conducting annual training or other duty shall be IAW Geographic Combatant Commander (CCDR) or Navy Component Commander COVID-19 policy. Selected Reserve travel to a CDC COVID-19 Warning Level 3 location shall be in accordance with this NAVADMIN.

3.C. Travel for Official Training.

3.C.1. Service Members or initial accessions travel from an OCONUS CDC COVID-19 Alert Level 2 location to attend formal training in CONUS must be determined to be mission essential and will be approved by the first flag officer or SES in the chain of command of the traveler, require advance coordination with the training command and will comply with Navy Component Commander guidance concerning pre- and post- travel medical screening and reception procedures to include restriction of movement (ROM).

3.C.2. Service Members or initial accessions traveling from an OCONUS CDC COVID-19 Warning Level 3 location to attend formal training in CONUS require an exception as outlined in paragraph 3.E. and will coordinate with the training command prior to approval.

3.C.3. Service Members currently in training who are from a CDC COVID-19 Alert Level 2 or higher location are authorized to complete training and return to their parent command.

3.D. Personal Leave and Liberty. Commanders and commanding officers shall carefully review OCONUS/CONUS leave and liberty plans to minimize personnel traveling to locations that have declared a public health emergency, even within CONUS. These decisions should be based on local community transmission, risk to mission and risk to force, as well as personal hardship or family concerns of the individual. Approval authority for leave requests to areas for which a travel advisory has been issued by the CDC for countries other than COVID-19 Warning Level 3, is the first flag officer or SES in the chain of command. Leave or personal travel to a COVID-19 Warning Level 3 Country requires a waiver as outlined in paragraph 3.E.

3.E. Exceptions.

3.E.1. Individuals pending retirement or separation within the next 60 days are exempt from this stop movement.

3.E.2. Commanding officers and officers in charge may request an exception to paragraphs 3.A. through 3.D. in the following cases: (1) determined to be mission essential, (2) necessary for humanitarian reasons, or (3) warranted due to extreme hardship. Mission-essential travel refers to work that must be performed to ensure the continued operations of mission essential functions, as determined by the local Commander.

3.E.2.a. Navy Personnel Command (PERS-4) is authorized to approve or deny stop movement exceptions for PCS travel in paragraphs 3.A. and 3.C. Approvals of exception requests shall be made via message traffic to all concerned and will specify whether dependents are authorized to accompany the Service Member. OCONUS Commanders endorsement is required. Upon receipt of an approved exception, Transaction Service Center or Personnel Support Detachment/personnel offices will process the Service Member for transfer to the gaining command. Send all exception requests to pers451(at)navy.mil with the subject line PCS EXCEPTION REQUEST. Exception request formats will be provided by PERS-4 and posted on MyNavy Portal. Service Members who are granted an exception and are traveling from a CDC COVID-19 Warning Level 3 or Alert Level 2 location will receive guidance from NPC concerning Navy Component Commander pre- and post-travel medical screening and reception procedures to include ROM.

3.E.2.b. The first flag officer or SES in the chain of
command is authorized to approve or deny stop movement exceptions for official travel in paragraph 3.B., and for official training, not associated with a PCS, in paragraph 3.C. and for leave in paragraph 3.D. Service members who are granted an exception and are traveling from a CDC COVID-19 Warning Level 3 or Alert Level 2 location will comply with Navy Component Commander guidance concerning pre- and post-travel medical screening and reception procedures to include ROM.

3.F. Actions upon return from a CDC COVID-19 Alert Level 2 or higher location or if in close contact with a confirmed COVID-19 infection.

3.F.1. Service Members who travel or have traveled in the prior 14 days to or through a CDC COVID-19 Warning Level 3 or Alert Level 2 location will immediately notify their chain of command and be placed in a 14 day ROM status. Immediate supervisors will not require Service Members to report to their duty location or otherwise disregard the ROM. Service Members will comply with reference (m) and Navy Component Commander guidance concerning pre- and post-travel medical screening and reception procedures to include ROM. Commanders may, pursuant to DoD and Navy regulations and policies, authorize telework opportunities, permissive TAD/TDY or work from home as necessary.

3.F.2. Service Members who have had close contact with someone with a confirmed COVID-19 infection and feel sick with a fever, cough or difficulty breathing shall:

3.F.2.a. Inform their Senior Medical Department Representative immediately.

3.F.2.b. Seek medical care immediately. Before going to the office of a doctor or emergency room, call ahead to provide recent travel locations and symptoms.

3.F.2.c. Avoid contact with others.

3.F.2.d. Stay home except to get medical care.

3.F.2.e. Cover mouth and nose with tissue or sleeve (not hands) when coughing or sneezing.

3.G. Conferences. All Navy personnel shall maximize the conduct of virtual conferences, meetings and classes to the fullest extent. Holding conferences are discouraged and must be approved by a Navy Component Commander, Deputy Fleet Commander, Task Force Commander or Navy Region Commander charged with hosting the conference.

3.H. General Health Guidance. Compliance with CDC guidance is critical to minimize the spread of COVID-19. All personnel shall:

3.H.1. Wash hands often with soap and water for at least 20 seconds, especially after going to the bathroom, before eating, and after blowing your nose, coughing or sneezing. If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60 percent alcohol. Always wash hands with soap and water if hands are visibly dirty.

3.H.2. Avoid close contact with people who are sick.

3.H.3. Avoid touching your eyes, nose and mouth.

3.H.4. Stay home when you are sick.

3.H.5. Cover your cough or sneeze with a tissue, then throw the tissue in the trash.

3.H.6. Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe.

3.H.7. Maximize open doors within area with equivalent classification levels.

3.H.8. Minimize meetings of more than five persons.


3.H.10. Minimize attendance at large group gatherings outside of the workplace (for example concerts and sporting events with large attendance).

3.I.1. IAW reference (m), Commanders should identify and track all Service Members who travel or have a history of travel in the prior 14 days to, through or from a CDC COVID-19 Alert Level 2 or Warning Level 3 OCONUS location. This includes travel by military or commercial means as well as private conveyance and includes all forms of travel to include PCS, temporary duty and leave. Commanders shall ensure Service Members implement the following actions for the next 14 days:

3.I.1.a. Implement self-observation, i.e., take temperature twice a day and remain alert for fever (>100.4 degrees F or 38 degrees C) and remain alert for fever, cough or difficulty breathing.

3.I.1.b. To the extent possible implement social distancing, i.e., remain out of congregate settings, avoid mass gatherings and maintain 6 feet or 2 meter distance from others when possible.

3.I.1.c. If individuals feel feverish or develop measured fever, cough or difficulty breathing, immediately self-isolate, limit contact with others and seek advice by telephone from the appropriate healthcare provider to determine whether medical evaluation is required.

3.I.2. Commanders will adhere to DoD guidance for personnel traveling during the novel coronavirus outbreak per reference (m) to include COVID-19 screening at overseas military transportation terminals per reference (j). Commanders will review the supplemental risk-based measures and observe the operational risk level mitigation actions for COVID-19 outlined in reference (b).

3.I.3. For individuals traveling OCONUS to OCONUS, Commanders will ensure travel is mission essential and follow the guidance listing in reference (o) if compelling exceptions are necessary. Military air crew are exempt from the requirements in this NAVADMIN, but will ensure they actively practice social distancing and prudent measures to mitigate potential contact and COVID-19 transmission.

3.I.4. Commanders will comply with status of forces agreements when applicable.

3.I.5. Consider measures to place mission essential shore staffs on alternating day or port/starboard work rotations.

3.I.6. Use maximum latitude to authorize telework, liberal leave, permissive TDY as necessary to minimize spread within your teams.

3.I.7. Implement social distancing techniques for any meetings you conduct.

4. Regular Reporting. For CONUS commands, ensure your point of contacts submit accurate and timely COVID-19 daily reports and CCIRs to USFFC for consolidation and subsequent reporting to OPNAV. For OCONUS commands, ensure your POCs submit accurate and timely COVID-19 daily reports and CCIRs to Fleet Commanders for consolidation and subsequent reporting to OPNAV. Navy commands will report the following CCIRs immediately through their chain of command and via OPREP where appropriate:

4.A. Any confirmed cases of COVID-19 among Navy Service Members, DoD civilians, or military family members. In addition, a report should be made if a command learns of a confirmed case with an assigned contractor.

4.B. The death of a Navy Service Member, DoD civilian, Navy contractor or family member due to COVID-19.

4.C. Any shortage of medical personal protective equipment (PPE) or test kits.

4.D. Installation or facility closures.

4.E. Installation or facility is unable to meet isolation requirements.

4.F. Any change to health protection condition (HPCON).

5. Points of Contact.
5.A. Sailor Support. Service Members with questions regarding this stop movement or entitlements for PCS travel should contact the MyNavy Career Center (1-833-330-6622) or email ASKMNCC(AT)NAVY.MIL. Detailers are ready to support all order modifications and commands should work with their placement officers.

5.B. Medical Questions. BUMED Watch: 703-681-1087/1125 or NIPR EMAIL: usn.ncr.bumedfchva.list.bumed---2019-ncov-response-cell@mail.mil.

5.C. Reporting Requirements. OPNAV Battle Watch Captain at 703-692-9284.

6. The Navy will ensure the best possible Navy-wide Force Health Protection for its Sailors, civilian employees and family members. However, all members of the Navy family must do their part by adhering to CDC guidelines as they relate to basic hygiene and human interaction. The Navy will remain focused on meeting our global commitments while also ensuring the health and well-being of our Service Members, Navy civilians and our families.

7. Released by ADM R. P. Burke, Vice Chief of Naval Operations.//

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